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ASSIGNMENTASSIGNOR:Victor Firoiu
Eric Haversat
Thomas O. HolteyASSIGNEE:Nortel Networks Limited
2351 Boulevard Alfred-Nobel
St. Laurent, Quebec H4S 2A9
CANADASTATE OF INCORPORATION OF ASSIGNEE: N/AINVENTION:

Feedback Output Queuing System, Apparatus, and Method

ATTORNEY DOCKET:

2204/C23

SERIAL NO:

10/079,923

FILED:

February 20, 2002

Assignor is the sole inventor of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

IN WITNESS WHEREOF, each Assignor hereby executes this instrument on the date set forth below.

Date: 5/13/02

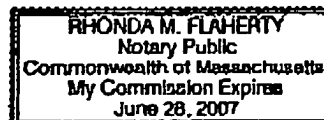
Victor Fironu, Assignor

COMMONWEALTH OF MASSACHUSETTS)
) ss.
COUNTY OF *Middlesex*)

Before me, a notary public in and for said county and state, personally appeared Victor Firoiu, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged his signature on the foregoing instrument in my presence and declared the same to be his free act and deed on the date written above opposite his signature.


Notary Public
My Commission Expires:

(seal)

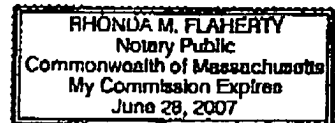


Date: 5/13/02
Eric Haversat, AssignorCOMMONWEALTH OF MASSACHUSETTS)
) ss.
COUNTY OF Middlesex)

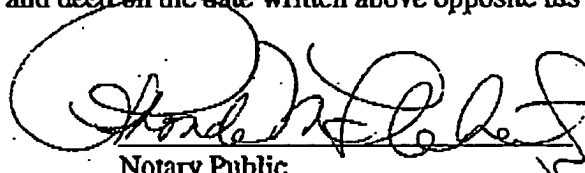
Before me, a notary public in and for said county and state, personally appeared Eric Haversat, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged his signature on the foregoing instrument in my presence and declared the same to be his free act and deed on the date written above opposite his signature.


Notary Public
My Commission Expires:

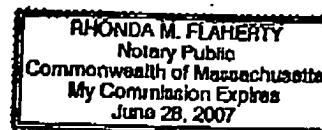
(seal)

Date: 5/13/02
Thomas O. Holtey, AssignorCOMMONWEALTH OF MASSACHUSETTS)
) ss.
COUNTY OF Middlesex)

Before me, a notary public in and for said county and state, personally appeared Thomas O. Holtey, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged his signature on the foregoing instrument in my presence and declared the same to be his free act and deed on the date written above opposite his signature.


Notary Public
My Commission Expires:

(seal)



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